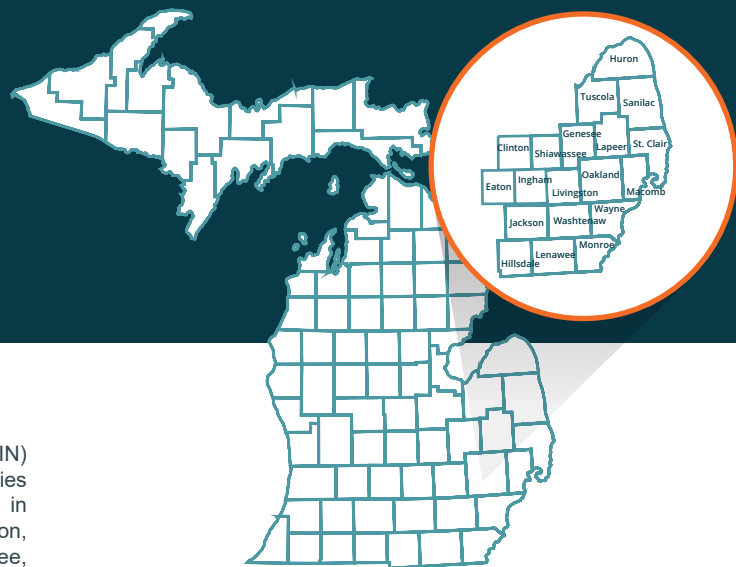


REGION 7 LABOR SHED



Introduction

The Workforce Intelligence Network for Southeast Michigan (WIN) partnership is a collaboration of seven Michigan Works! Agencies (MWAs) and ten community colleges across a 19-county region in Michigan. The counties in the WIN partnership include: Clinton, Eaton, Genesee, Hillsdale, Huron, Ingham, Jackson, Lapeer, Lenawee, Livingston, Macomb, Monroe, Oakland, Saint Clair, Sanilac, Shiawassee, Tuscola, Washtenaw, and Wayne, along with the City of Detroit.

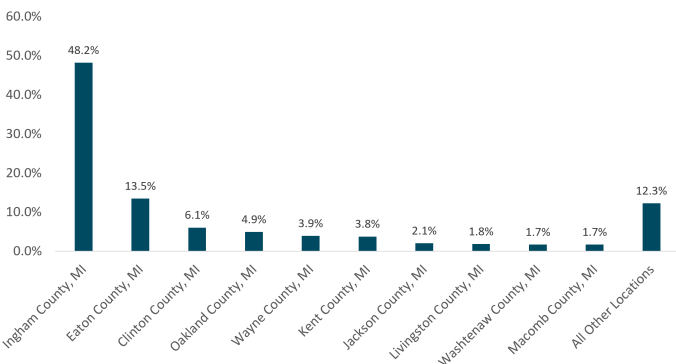
The WIN partnership region's labor shed highlights why, when it comes to talent, we must think regionally: The workforce is mobile. Although 90.4% of the region's workforce live and work¹ in the 19-county area, not all residents work in their home county. It is not uncommon for workers to commute one or two counties over for work. This means that the residents in every county should be ready for the job demands of employers hiring throughout southeast Michigan.

This document provides detailed information on where employees in the area commute to and from each day for work, how far they travel, along with other information about workers and businesses in the area. For more detail on the labor market, please see WIN's Quarterly Labor Market Report publications.

Where Residents Work

In 2019, Region 7's workforce consisted of 195,130 residents. 132,162 (67.7%) of the residents lived and worked within region, while the remaining 62,968 residents (32.3%) traveled outside the region for work. Since 2017, the number of residents that traveled outside of the region for work increased by 945 (1.5%) individuals, from 62,023 to 62,968 individuals.

In 2019, 30.9% of the region's workforce (60,343 individuals) traveled more than 25 miles to their place of employment compared to 31.7% (59,717 individuals) in 2017. Ingham County was the most popular destination within Region 7 for residents to find employment in 2019, with 94,069 residents or 48.2% of the region's workforce commuting, followed by 26,267 residents (13.5% of the region's workforce) that traveled to Eaton County.



Source: U.S. Census OnTheMap, 2019
Analysis: Workforce Intelligence Network


9,728
BUSINESS
ESTABLISHMENTS IN 2019


59,140

JOBS POSTED ONLINE
IN 2019


132,162
WORKERS THAT LIVED
AND WORKED IN REGION 7

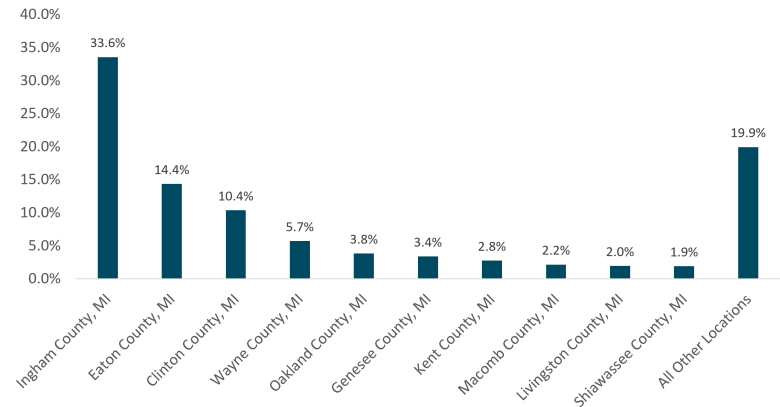

60,343
RESIDENTS TRAVELING MORE
THAN 25 MILES TO WORK



Where Workers Live

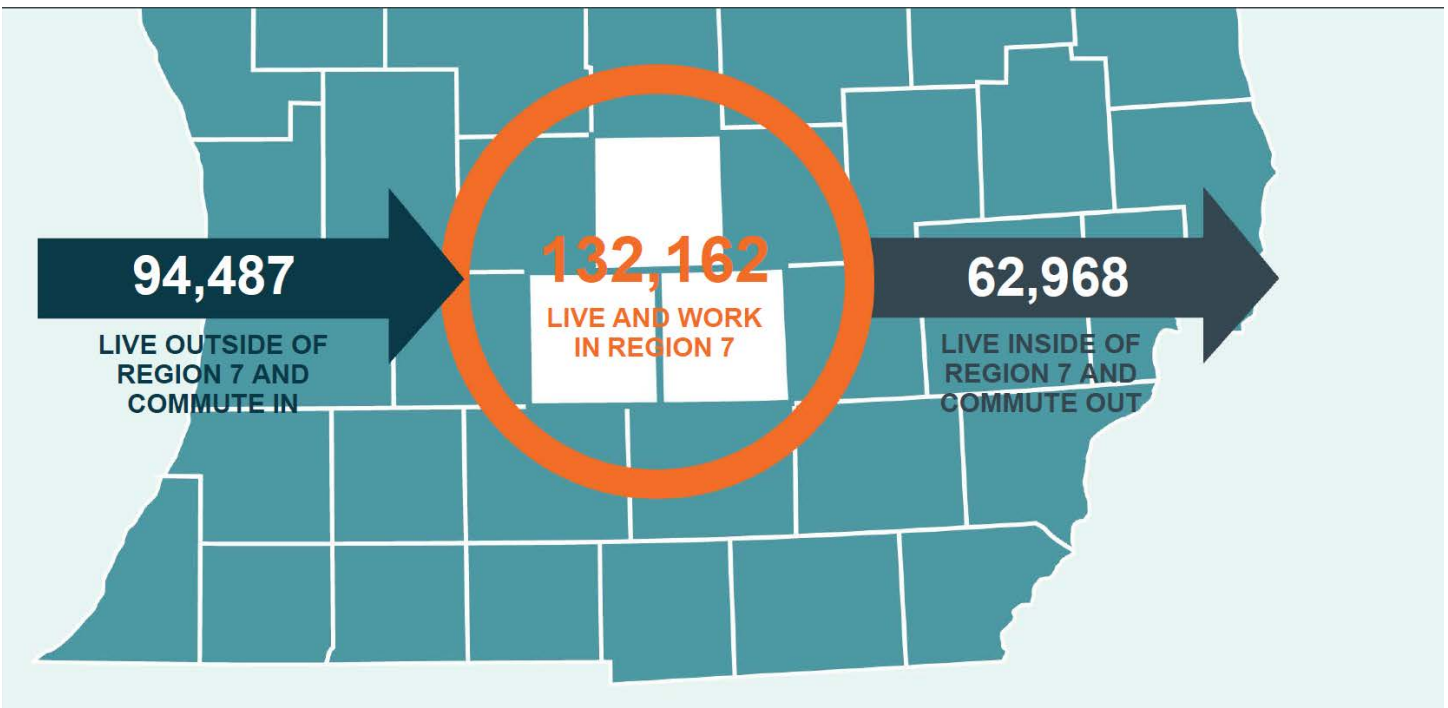
In 2019, there were 226,649 workers employed in Region 7. Among these workers, 94,487 (41.7%) were employed in the region, but lived outside of its borders. Of those that traveled to Region 7 for work, 47,706 (50.5%) of the workers were aged 30 to 54 years. This indicates a desire for experienced workers in the region. While Region 7 employers were able to attract a sizable number of workers in 2019, 62,968 residents (32.3% of the region's workforce) filled external jobs. Just over half (50.4%) of external commuters were filled by workers between the ages of 30 and 54.

The great majority of workers that travel within the region reside in either Ingham County (76,062 workers) or Eaton County (32,557 workers). Clinton County produces the third largest influx with 23,543 (10.4%) of the region's workers, followed by 12,990 (5.7%) that travel in from Wayne County. 89,349 (39.4%) of the 226,649 workers employed in Region 7 traveled more than 25 miles to their place of employment in 2019.



Source: U.S. Census OnTheMap, 2019
Analysis: Workforce Intelligence Network

COMMUTING PATTERN



¹This fact and labor shed statistics throughout this brief are analyzed from the U.S. Census OnTheMap, Center for Economic Studies (2019).

Data Sources: Lightcast, and U.S. Census OnTheMap
Analysis: Workforce Intelligence Network